

BSB51915 *Diploma of Leadership and Management*

Start today
1300 738 955



5 star education experience

- ★ Nationally accredited courses
- ★ Qualified trainers with extensive management experience
- ★ Engaging and carefully structured course materials
- ★ Videos and screencasts highlighting real world management issues
- ★ A pathway to new employment opportunities

*Education for
the real world*

RTO Code - 22530

A management qualification to *advance your professional career*

Monarch Institute's BSB51915 Diploma of Leadership and Management has been developed to advance your career in the world of professional management.

For those wanting more than just the basics. This is the passport qualification for those wanting to take a step up or pursue a career, not just get a job in management. Covering critical skills required by all enterprises and corporates, the Diploma of Leadership and Management covers Introduction to Management, Planning, Organising, Leading and Controlling.

This course also provides a key step in the pathway to become a qualified manager and develop your leadership skills to professionally manage and produce desired results.

Monarch's Institute's BSB51915 Diploma of Leadership and Management is nationally accredited by the Australian Government under the Australian Skills Quality Authority (ASQA).

What does the *BSB51915 Diploma of Leadership & Management* cover?

- **Introduction to Management** – Management theories, organisational environments, ethics and social responsibility
- **Planning** – Planning and decision making, organisational strategy, innovation and change and global management
- **Organising and Leading** – Designing adaptive organisations, managing teams, human resources management, motivation, leadership and communications management
- **Controlling** – Managing information, monitoring, controlling and managing service and manufacturing operations.



Course outline

Code & Title	Core/Elective
Core	
BSBLDR501 Develop and use emotional intelligence	Core (60 Nominal Hours)
BSBMGT517 Manage operational plan	Core (70 Nominal Hours*)
BSBLDR502 Lead and manage effective workplace relationships	Core (50 Nominal Hours*)
BSBWOR502 Lead and manage team effectiveness	Core (60 Nominal Hours*)
Elective	
BSBMGT624 Develop and implement corporate social responsibility	Elective (50 Nominal Hours*)
BSBINN501 Establish systems that support innovation	Elective (50 Nominal Hours*)
BSBINN601 Lead and manage organisational change	Elective (60 Nominal Hours*)
BSBMGT518 Develop organisation policy	Elective (60 Nominal Hours*)
BSBLDR503 Communicate with influence	Elective (60 Nominal Hours*)
BSBMGT502 Manage people performance	Elective (70 Nominal Hours*)
BSBLDR504 Implement diversity in the workplace	Elective (60 Nominal Hours*)
BSBINM501 Manage an information or knowledge management system	Elective (50 Nominal Hours*)

* Nominal Hours are the anticipated hours of supervised learning or training deemed necessary to conduct training and assessment activities associated with the program of study. These hours are determined by the Victorian State Training Authority. Nominal hours may vary for a qualification depending on the units of competency selected.

Accredited – Monarch Institute’s BSB51915 Diploma of Leadership and Management

Monarch Institute’s BSB51915 Diploma of Leadership and Management is Government accredited. It has national recognition under the Australian Qualifications Framework (AQF) meaning it can be used as a pathway to further Vocational Education & Training and a university qualification nationwide.

Monarch Institute is licensed as a Registered Training Organisation (RTO number 22530) under the Australian Skills Quality Authority (ASQA), which is an Australian Government statutory body regulating nationally recognised training.

Study anywhere and anytime you choose

Online/Self paced - maximum flexibility

- Start anytime, study anywhere, at your own pace.
- Access your learning and assessment resources, plus student forums using an online portal.
- Ongoing support from your qualified Trainer/ Assessor via phone and email from Monday to Friday.

Face-to-face workshops - CBD training

- Course content delivered by industry experts.
- Conducted in a 'small class room' environment (i.e. no more than 10 students per trainer) to ensure quality training.
- Interact and network with other students under the guidance of industry professionals who "bring the course to life" and provide a "real world" perspective.
- Access to an online portal that contains your learning and assessment materials, plus student forums, to support your face-to-face workshops.
- Onsite training for group instruction at your office. where requested (minimum 6 staff).

Course duration

Most students complete this qualification in 12 months to 24 months. Your completion time frame depends on your previous education, work experience, time availability and work rate. Please note you are expected to complete at least 1 module every 6 months.

We consistently receive feedback from our students telling us the course is very well structured and easy-to-follow.



Our students come from a range of backgrounds



- You might be a team leader, uni student, graduate or someone aspiring to a career change, or career growth. You may even want to build a career in leadership and management across different industries.
- You might be an existing employee who wants to take the next step up in career advancement or a business owner who wants to take control of your own business growth.

Why choose Monarch?

- Dedicated support from qualified trainers
- Clear and concise course materials
- A student online portal that's easy to navigate
- Friendly and efficient student support team

Assessments

You are required to complete a variety of assessment tasks demonstrating your skills and knowledge.

These include:

- Multiple choice questions
- Short answer questions
- Simulated workplace exercises
- Scenario based questions

Take the step toward becoming a qualified manager with leadership skills

As an important step toward becoming a management professional with well developed leadership skills, Monarch Institute's BSB51915 Diploma of Leadership and Management has been structured to include key leadership and management units that are required to lead and manage in today's globally competitive environment.

This qualification gives you the career edge to move up the corporate ladder by exercising the skills and competencies learned in this course.

Course costs

Monarch Institute's courses are competitively priced. Check our website for the most up-to-date prices at www.monarch.edu.au/courses or call us on 1300 738 955.



Jobs & career pathways once completing this qualification

Successful completion of this course can set you on the road to a career in the management profession. The world of management is an exciting place. The management profession is dynamic, challenging, rewarding and highly respected. For most businesses around the world, it is the skilled manager with leadership skills who is in demand and who holds key decision making roles.

With a Diploma of Leadership and Management, you will be skilled to tackle management problems, take on the role of a leader confidently and manage teams and individuals to achieve organisation goals. You can work in a broad range of industries or service providers in small, medium or large enterprises. Successful completion of the course can lead to career positions such as manager in middle as well as senior managerial roles.

Will my previous experience or study count?

Monarch Institute recognises Recognition of Prior Learning (RPL) which takes into account the knowledge and skills you have already gained through your previous education and work history, attributing this to your BSB51915 Diploma of Leadership and Management. This may be through formal or informal training and can result in credit towards your qualification. More information about RPL or Credit Transfer (CT) is contained in Monarch Institute's Student Information Guide, which you can access on our website www.monarch.edu.au/student-info/

Enrol today

Commence your BSB51915 Diploma of Leadership and Management with Monarch Institute today to successfully launch your career!



To discuss the course that's right for you call us on **1300 738 955**



To find out more information email us on **info@monarch.edu.au**



To enrol, visit our website **www.monarch.edu.au**